

St. Michael's Church of England, VA, Primary and Nursery School

School Improvement and Development Plan 2019 – 2020

Objective 1 To improve outcomes for pupils with regards to reading attainment. There is a need to further develop early reading skills so that children have decoding, fluency, vocabulary and inference skills. This includes the appropriate use of interventions as an extra to quality first teaching and not a replacement of.

- Ensure teaching of phonics engages and challenges all children. (Linked with Literacy Action Plan)
- Ensure children are taught to read and then spell common exception words from Reception through to Year Six.
- Ensure there are regular Pupil Progress meetings with teaching staff.
- Inference skills to be developed within the school.
- To ensure marking and feedback enables pupils to progress and understand how they can improve.
- To better develop reading interventions: Use Sound Discovery as an intervention along with Speed Read and Nessy for KS1 and 2.
- Further promote a love of reading.

Objective 2 To further develop and embed 'Planning in the moment' across early years whilst also developing the outdoor classroom provision.

- Planning in the moment to be further developed and adopted across Nursery and Reception.
- Training to be delivered to all staff.
- Look at resourcing needs to help support PITM across the setting, especially within the outdoor classroom.
- Re-evaluate the use and purpose of observations within Early Years. Give staff more information about the correct

Objective 3 To manage the structural changes to the school as a new nursery is developed and continue to ensure provision is in place for September 2020 as the school grows to a five class primary & nursery.

- To work alongside County, the Diocese and Spire to develop a new Nursery setting for St Michaels and adapt the current Nursery for Reception use.
- To delegate attendance at building meetings where possible so this doesn't dominate HT time.
- Regular updates to be given to governors about building work.

Premises and resources Aims:

- Maintain and improve the physical environment of the school.
- Work with County, the Diocese and SPIRE to develop a new Nursery
- Consult with BMP about external decoration of building.
- Develop the Forest School area.

Objective 4 To further improve resources in the school to support our changing curriculum and the growth of our KS2 curriculum. This includes better ICT provision within the setting, development and implementation of RE assessment and a new RSE curriculum in line with new legislation.

- Purchase and install 15 new laptops for the teaching of Computing across the school.
- Provide training for new Computing lead.
- Implement RE assessment from KS1 upwards.
- Develop RSE curriculum and Policy

Governor Action Plan 2019-20

- Staff and governor well being
- Ensure long term strategic planning continues for Primary
- Ensure school vision is clear and embedded
- Ensure timely performance management of the headteacher